

June 13, 2025

To Our Shareholders

1-1-1 Kyowa-cho, Obu, Aichi, Japan
AISAN INDUSTRY CO., LTD.
President Tokuhisa Nomura

Notice of Resolutions of the 123rd Ordinary General Meeting of Shareholders

Dear Shareholders,

We would like to express our appreciation for your continued support and patronage.

We hereby advise that, at the Ordinary General Meeting of Shareholders for the 123rd Fiscal Year of Aisan Industry Co., Ltd. (herein “the Company”) held today, reports were made and resolutions were passed as described below.

- Matters reported:**
- 1. Business Report, Consolidated and Non-Consolidated Financial Statements for the Company’s 123rd Fiscal Year (April 1, 2024–March 31, 2025)**
 - 2. Results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board**

The contents of items 1 and 2 above were reported.

Matters resolved:

Proposal No. 1 Partial Amendments to the Articles of Incorporation

This item was approved and resolved as originally proposed. Details of the amendments are as follows.

(Amended parts are underlined.)

amendment before	amendment after
<p>(Purpose) Article 2 The purposes for which the Company is organized shall be:</p> <p>(1) To manufacture, sell and repair parts related to transportation machinery and apparatus such as motor vehicles, industrial delivery vehicles, ships and vessels and others, and related to spinning and weaving machines;</p> <p>(2) To manufacture, sell and repair internal-combustion engines and parts related thereto;</p> <p>(3) To manufacture, sell and repair general machines and equipment and parts related thereto;</p> <p>(New)</p> <p><u>(4) To manufacture, sell, install and repair parking devices;</u></p> <p><u>(5) To manufacture, sell and repair air-conditioning equipment;</u></p> <p>(New)</p>	<p>(Purpose) Article 2 (Unchanged)</p> <p>(1) To manufacture, sell and repair parts related to transportation machinery and apparatuses such as motor vehicles, industrial delivery vehicles, ships and vessels, <u>aircraft</u> and others, and related to spinning and weaving machines;</p> <p>(2) (Unchanged)</p> <p>(3) To manufacture, sell, <u>leasing</u> and repair general machines, <u>industrial machines</u>, and equipment and parts related thereto;</p> <p><u>(4) To manufacture, sell, and repair space equipment and parts related thereto;</u></p> <p>(Deleted)</p> <p>(Deleted)</p> <p><u>(5) To manufacture, sell, leasing, install, and repair power generator and energy related equipment, machinery, and parts related thereto;</u></p>

amendment before	amendment after
<p>(New)</p> <p><u>(6)</u> To manufacture and sell cutting tools and metal molds;</p> <p><u>(7)</u> To develop software, to provide services and to manufacture, sell and repair equipment and systems related to information processing and information communications;</p> <p>(New)</p> <p><u>(8)</u> To plan, design, supervise, construct and undertake construction works and civil engineering works;</p> <p><u>(9)</u> To engage in business relating to sale, purchase, leasing, management, brokerage and others of real estate;</p> <p><u>(10)</u> To conduct business of automobile transport services and industrial waste disposal services;</p> <p><u>(11)</u> To sell and offer office supplies, house wares, vacation goods, clothing, accessories, foods and others;</p> <p><u>(12)</u> To manage business of food services, eating and drinking services and facilities related to hot springs;</p>	<p><u>(6)</u> To generate electricity and supply and sell power;</p> <p><u>(7)</u> To manufacture and sell cutting tools and metal molds;</p> <p><u>(8)</u> To develop software, to provide services and to manufacture, sell and repair equipment and systems related to information processing and information communications;</p> <p><u>(9)</u> To engage in business relating to worker dispatch;</p> <p><u>(10)</u> To plan, design, supervise, construct and undertake construction works and civil engineering works;</p> <p><u>(11)</u> To engage in business relating to sale, purchase, leasing, management, brokerage and others of real estate;</p> <p><u>(12)</u> To conduct business of automobile transport services and industrial waste disposal services;</p> <p><u>(13)</u> To sell and offer office supplies, house wares, vacation goods, clothing, accessories, foods and others;</p> <p><u>(14)</u> To manage business of food services, eating and drinking services and facilities related to hot springs;</p>

amendment before	amendment after
<p>(13) To conduct business of non-life insurance agency, life insurance agency and general leasing; (New)</p> <p>(14) To engage in engineering, consulting, invention and research relating to each of the foregoing and utilize such invention and research;</p> <p>(15) To engage in any and all businesses incidental or relating to each of the foregoing.</p>	<p>(15) To conduct business of non-life insurance agency, life insurance agency and general leasing;</p> <p>(16) To manufacture and sell finished <u>goods that apply the foregoing goods and parts;</u></p> <p>(17) To engage in engineering, consulting, invention and research relating to each of the foregoing and utilize such invention and research;</p> <p>(18) To engage in any and all businesses incidental or relating to each of the foregoing.</p>

Proposal No. 2 Election of Ten (10) Directors

As originally proposed, the following seven (7) directors were re-elected: Tokuhisu Nomura, Toru Nakane, Shigekazu Kato, Akihiro Yamanaka, Yuichi Oi, Satoe Tsuge, and Yurie Iribe. The following three (3) directors were newly appointed: Takashi Uehara, Naoshi Takayama, and Eiko Funabiki. All ten (10) directors assumed their respective positions. The five (5) directors Yuichi Oi, Satoe Tsuge, Yurie Iribe, Naoshi Takayama, and Eiko Funabiki are Outside Directors.

Proposal No. 3 Election of Two (2) Audit & Supervisory Board Members

As originally resolved, Hideaki Nakamura and Makoto Nishimatsu were newly appointed as Audit & Supervisory Board Members and assumed their respective positions. Makoto Nishimatsu is an Outside Audit & Supervisory Board Member.

Proposal No. 4 Revision of Amount of Remuneration for Directors

The amount of remuneration for Directors was revised to an amount not exceeding 600 million yen per year (including an amount not exceeding 100 million yen per year for Outside Directors). This item was approved and resolved as originally proposed.

Proposal No. 5 Revision of Restricted Stock Remuneration for Directors (Excluding Outside Directors)

The amount of remuneration paid in order to grant restricted stock to Directors (excluding Outside Directors) was revised to an amount not exceeding 50 million yen per year nor exceeding 60,000 shares per year. This item was approved and resolved as originally proposed.

Proposal No. 6 Revision of Amount of Remuneration for Audit & Supervisory Board Members

The amount of remuneration for Audit & Supervisory Board Members was revised to an amount not exceeding 12 million yen per month. This item was approved and resolved as originally proposed.

After completion of this General Meeting of Shareholders, the Representative Directors and Executive Directors were elected at a meeting of the Board of Directors, and the Standing Audit & Supervisory Board Members were elected at a meeting of the Audit & Supervisory Board.

The Company Directors, Audit & Supervisory Board Members and Senior Executive Officers are as follow.

Asterisk denotes the Representative Director

*President & Representative Director	(Senior Executive Officer)	Tokuhisa Nomura
*Executive Vice President & Representative Director	(Senior Executive Officer)	Toru Nakane
Executive Vice President & Director	(Senior Executive Officer)	Shigekazu Kato
Executive Vice President & Director	(Senior Executive Officer)	Akihiro Yamanaka
Director		Takashi Uehara
Outside Director		Yuichi Oi
Outside Director		Satoe Tsuge
Outside Director		Yurie Iribe
Outside Director		Naoshi Takayama
Outside Director		Eiko Funabiki
Standing Audit & Supervisory Board Member		Yuji Furuta
Standing Audit & Supervisory Board Member		Hideaki Nakamura
Audit & Supervisory Board Member		Takami Kato
Audit & Supervisory Board Member		Nobuya Yazaki
Audit & Supervisory Board Member		Makoto Nishimatsu
Senior Executive Officer		Yoshiki Ito
Senior Executive Officer		Tomonori Kai

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