

News Release

Aisan group's VISION 2030

Aisan Industry (President Tokuhsa Nomura) is announcing "VISION2030 *Beaming future is in our hands*", which reflects our aspiration to realize a sustainable society through our business activities.

The business environment is rapidly changing, and many countries are taking steps, such as implementing more stringent regulations and promoting electric vehicles, to realize a carbon-neutral society. Furthermore, companies are strongly urged to contribute to SDGs (Sustainable Development Goals) as part of their social responsibility.

With VISION2030, we will utilize the environmental technologies and know-how that we accumulated through our current operations to help solve those social issues and step forward into new business fields to shape the future and enrich and bring happiness to people's lives. VISION2030 shows our commitment to SDGs, and we will work as one to realize the ideal future through formulating midterm business plans to visualize the challenges we face and actions to take.

On January 12, 2021, President Nomura sent a message to the employees, saying, "We must take a more multilateral approach to enrich society since the CASE revolution shows that the automobile business is becoming more centered on people. I ask everyone to bear in mind what VISION2030 aims to accomplish and work to enrich society."

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【Reference information】

(1) VISION2030



(2) What we hope to achieve with VISION2030

- Creating new values with proven technology and quality to enrich the society.
With the technological edge and our firm commitment to quality that our predecessors passed on to us, we will create new values and help realize a comfortable, environmentally-friendly, and prosperous society.
- Making the **present** society more convenient
We will provide the world with clean, safe, fun, and comfortable mobility by utilizing the environmental technology and system development know-how we accumulated over the years. We will enhance the value of mobility by making mobility more friendly to the environment and people to ensure Aisan and its partners' continual growth.
- Bringing happiness to **future** generations
We will shape the future and contribute to society by opening up the possibility of mobility and offering solutions to enrich society. We will strive to provide an everlasting, happy future to future generations.

(3) Our plans to realize the vision

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| Mobility | • Utilizing green technology to develop products for a decarbonized society.
• Supporting the evolution of safe mobility as a system supplier. |
| Future society | • Shaping the future by expanding the possibilities of mobility.
• Contributing to the realization of a hydrogen society through utilizing our accumulated technology and creativity |

(4) ESG focused management ~Increasing the three values to further contribute to the society~

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| Social value | Making society safe and enriching people's hearts |
| Environmental value | Achieving the right balance between the environment and livability. |
| Economic value | Maximizing the social value for continual growth |